

## Know Thy Heritage, Inc.

Leadership Initiative "Explore and Serve Palestine July 27<sup>th</sup>- August 9, 2023

## **Delegate Contract**

l,	, understand that as a delegate
of <b>Know Thy Heritage</b>	e's (heretofore referred to as KTH) 2022 Journey to Palestine I have
been offered a unique	opportunity to strengthen my knowledge of my Palestinian identity,
culture, history and tr	aditions, as well as to enhance my understanding of the Palestinian
economic environmen	t, political landscape, social structures and conditions. I furthermore
understand that this o	opportunity comes with a responsibility to positively represent KTH,
its sponsors, the KTH a	advisory board, partners and leadership, my country of residence, my
community, family, an	d myself to the people of my host country, Palestine. By fulfilling the
duties outlined in this	contract and providing continuous support for the <b>KTH</b> Program, I will
do my part to ensure t	his opportunity remains available in future years to other Palestinian
youth in the Diaspora.	

I certify that prior to signing this contract, I have:

- 1. Thoroughly read and understood the KTH mission statement and goals.
- 2. Thoroughly read and understood the core values of the KTH program
- 3. Thoroughly read and understood the Health Guidelines and General Guideline provided for my benefit

I consent and agree to the following:

- <u>1.</u> Uphold the KTH mission statement and goals.
- 2. Participate in KTH for the full duration of the program
- 3. Attend and attentively participate in all scheduled KTH activities, so as to achieve the full benefits of the KTH program and to uphold my personal reputation and the reputation of KTH in Palestine.
- <u>4.</u> Conduct myself at all times in a respectful and considerate manner towards KTH staff, my KTH leaders, fellow delegates, host family, guides, and all people I meet on my journey.
- 5. Delegates must have two COVID-19 vaccines and present a proof upon arrival, (If that required by law at the time of travel).

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- <u>6.</u> Show respect for individuals and groups regardless of age, gender, religion, or social, economic, national, ethnic, and political background, and foster an inclusive environment within the KTH delegation.
- 7. Abstain from any and all political activism during the KTH journey, fully understanding that KTH is a non-political, charitable organization.
- 8. Inform myself of and respect Arab Palestinian customs and traditions. Inform myself of travel restrictions as well as local laws and follow them to the best of my knowledge and ability.
- <u>9.</u> Participate cheerfully and to the best of my ability in any community service project assigned to me while in Palestine as an integral part of the KTH experience.
- 10. Divulge with this contract a written account of any personal limitations, disabilities or chronic medical conditions that may affect my ability to partake in a service project or other activities. I furthermore understand that this information will be treated sensitively and kept confidential to the extent possible. I acknowledge that failure to divulge any relevant personal limitation(s), disability(ies), or chronic medical condition(s) will prevent the staff of KTH from preparing special accommodations and may impact my eligibility to participate in KTH.
- <u>11.</u> Accept invitations into sacred spaces, including those outside of my faith or tradition, and follow conventional protocols concerning behavior, dress, and speech, as outlined by my group leader, KTH staff, local host or guide while in these sacred places.
- 12. Accept the leadership and guidance of KTH staff, KTH program organizers and delegation leaders, understanding that they are my first resource in the event of a problem or emergency.
- 13. Accept full responsibility for my health and safety when traveling.
- <u>14.</u> Seek approval from my group leader for all my free-time plans prior to leaving his or her supervision.
- 15. Rejoin the KTH Delegation promptly at the designated time and place following any and all independent activities, including the overnight home stay.
- 16. NEVER leave the KTH Delegation outside of designated free time (whether during an activity or at the place of residence) or stay out past the designated curfew. I understand that doing so is strictly forbidden and may be considered a breach of my contract.
- <u>17.</u> Assume full responsibility for the following expenses:
  - The cost of my registration, \$1,200USD Nonrefundable in case I quit the program regardless of the reason. If the journey cancelled by the KTH management for the current year due to unseen circumstances, such as war, pandemic or any reason the management see it unfeasible or unsafe to continue with the Journey, the KTH will apply the fees of \$1200 for future journeys and/or deduct \$500 to cover the expenses.
  - Airfare
  - All personal expenses, including but not limited to tips, lunch and additional food and beverages not included in collective meals, (tips estimated \$200 per person for the whole trip) and will be collected upon arrival in Amman)
  - ALL expenses I incur during free time or in the event of separation from the group (whether authorized or unauthorized) personal transportation, clothing, medical expenses, medicines, optional entrance and event fees, and souvenirs.

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- 18. Accept full responsibility of all costs and expenses incurred in case I am, or the entire KTH Delegation is denied entry into Palestine, including all unexpected travel, room & board costs and associated expenses that occur after attempted crossing into Palestine.
- 19. Thoroughly read all supporting documents provided for my benefit at this time or in future by **KTH**, including but not limited to the Health Guidelines and General Guidelines.
- <u>20.</u> Accept full responsibility and absorb any costs in any damage I may cause to property belonging to any establishment visited in Palestine and Jordan. (Including, but not limited to: hotels, restaurants, museums, offices, and factories).

I understand that **KTH**, its partners, affiliates and travel agencies cannot guarantee that any travel itinerary changes will be possible for any individual delegate. We understand that any extension of my stay in Palestine past the dates of the **KTH** program must be arranged by me, independent of **KTH**. I understand that I will be responsible for all expenses associated with the extension of stay. **KTH** will not arrange any extension of stay.

I understand that should I remain in the Holy Land longer than the scheduled **KTH** program, or should I participate in a program which goes beyond the days in which **KTH** participates financially, the decision to do so is mine, and the said extension is in no way part of the program for which any funding or assistance was provided by **KTH**, its sponsors/funders.

The Know Thy Heritage **(KTH)** program, and travel agencies, acting as an agent for the various companies whose accommodations are utilized, assume no responsibility or liability in connection with any conveyance used as part of this trip.

The tour operators and **KTH** accept no responsibility for losses and additional expenses due to delays or changes in schedule of any conveyance or due to sickness, accident, weather, strikes, war, quarantine or other causes. All such losses or expenses must be borne by the **KTH** delegate.

**KTH** and its affiliates and sponsors shall not be liable or responsible for any loss or damage which I may sustain to my person or property, or for any loss or damage by reason of any delay, modification, curtailment or arrangement pertaining to the services or facilities to be provided by **KTH** and its affiliates or sponsors in connection with my participation on the tour and/or any extension thereof. It is understood and agreed that **KTH** and its affiliates and sponsors assume no responsibility whatsoever and shall not be held responsible for the operation and management of any of the facilities which may be employed in connection with the tour and/or any extension thereof or for any damage or claim arising there from or in connection therewith.

If I am under 18 now, I understand that I will need to re-sign this Agreement prior to departure once I have turned 18 years of age. In the interim, I must have my parent or guardian also sign, as follows:

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If I am under the age of 18 when signing this Agreement, my parent or legal guardian must also read and sign the same.

I UNDERSTAND THAT ANY WILLFUL BREACH OF THIS CONTRACT IN THE JUDGMENT OF MY DELEGATION LEADERS OR KTH ORGANIZERS WILL CONSTITUTE GROUNDS FOR EXPULSION FROM THE KTH PROGRAM AND APPROPRIATE ACTION, INCLUDING BUT NOT LIMITED TO EXPULSION FROM THE PROGRAM WITHA MINIMUM FINE OF \$4,000 USD IN COMPENSATION FOR EXPENSES PAID BY KTH, AND ALL LEGAL EXPENSES. I HAVE READ AND UNDERSTOOD ALL THE SUPPORTING MATERIALS ISSUED WITH THIS CONTRACT. BY SIGNING BELOW I CERTIFY THAT I HAVE READ THE ABOVE AND AGREE TO BE BOUND BY THIS CONTRACT.

ORGINAL SIGNATURE IS REQURED.			
Signature	_ Date: MonthDay _	Year	
Printed Name			
Social Security #			
Parent's Signature (If under 18) Year		_Date: Month	Day

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